



HAUT-COMMISSARIAT AUX DROITS DE L'HOMME • OFFICE OF THE HIGH COMMISSIONER FOR HUMAN RIGHTS

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The Office of the High Commissioner for Human Rights presents its compliments to all Permanent Missions to the United Nations Office at Geneva and has the honour of inviting them to provide recommendations of qualified personnel, on a gratis basis<sup>1</sup> to support the thematic work of OHCHR.

Nominations are sought for experts to work within the Thematic and Special Procedures Division in Geneva. The gratis personnel will support the Special Procedures system, or the Digital Technology and Human Rights Section. The detailed terms of reference for the profiles of expertise sought are attached. Gratis personnel will provide key support to the Division in critical areas of importance, particularly during the time of ongoing staffing needs during this period of budget restrictions.

The Office kindly encourages all Permanent Missions to the United Nations Office at Geneva to identify, by 24 May 2026, individuals who could provide the required expertise on a gratis personnel basis. It is requested that nominations be submitted in the form of a draft Inspira Candidate Profile for each nominee (the draft can be created through <https://inspira.un.org>). Requests for further information about the roles supporting Special Procedures may be submitted to Ms. Federica Donati: [federica.donati1@un.org](mailto:federica.donati1@un.org); Requests for further information regarding the roles supporting the Digital Technology and Human Rights Section can be sent to Birgit Kainz: [birgit.kainz@un.org](mailto:birgit.kainz@un.org). All nominations can be sent electronically to the following email address: [samiha.aloui@un.org](mailto:samiha.aloui@un.org) with copy to [federica.donati@un.org](mailto:federica.donati@un.org) or [birgit.kainz@un.org](mailto:birgit.kainz@un.org). This request is being transmitted to all Permanent Missions.

The Office of the High Commissioner for Human Rights avails itself of this opportunity to renew to all Permanent Missions to the United Nations Office at Geneva the assurances of its highest consideration.

24 March 2026

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<sup>1</sup> *Gratis basis signifies that the Government is responsible for the remuneration of the services of such personnel. All expenses in connection with the services of gratis personnel, including salaries, allowances and benefits and travel costs to and from the locations where the gratis personnel are based is paid by the donor Government. During the entire period of service, the donor Government also ensures that gratis personnel are covered by adequate medical and life insurance as well as insurance coverage for illness, disability or death incurred in the service of the United Nations. The United Nations will only cover costs incurred by gratis personnel undertaking official travel in the discharge of their functions including payment of daily or mission subsistence allowance.*